



Grimmway Schools School Small Cohort Reopening Plan

On August 25, 2020 the California Department of Public Health (CDPH) released "Guidance for Small Cohorts/Groups of Children and Youth" which provided guidance for necessary in-person child supervision and limited instruction, targeted support services, and facilitation of distance learning in small group environments for a specified subset of children and youth, and for those programs to understand the required health and safety practices needed to prevent the spread of COVID-19 in their settings.

Cleaning and Disinfection: How shared surfaces will be regularly cleaned and disinfected and how use of shared items will be minimized.

In accordance with CDC guidance, students and staff will avoid sharing electronic devices, toys, books, and other games or learning aids. In accordance with CDC and California Department of Pesticide Regulation (CDPR) guidance, and in consultation with local public health officials, safe and correct application of disinfectants using personal protective equipment and ventilation recommended for cleaning. Disinfect surfaces between uses, such as desks and tables, chairs, keyboards, phones, headsets, copy machines. Disinfect frequently—at least daily—high-touch surfaces, such as door handles, handrails, drinking fountains, sink handles, restroom surfaces, toys, games, art supplies, instructional materials, playground equipment.

When choosing disinfecting products, using those approved for use against COVID-19 on the Environmental Protection Agency (EPA) List N: Disinfectants for Use Against SARS-CoV-2 and follow product instructions. When cleaning, airing out the space before children arrive, conducting thorough cleaning when children are not present. Also, closing off areas used by any sick person and not using before cleaning and disinfection. To reduce risk of exposure, wait 24 hours before cleaning and disinfecting. If it is not possible to wait 24 hours, wait as long as possible.

Cohorting: How students will be kept in small, stable, groups with fixed membership that stay together for all activities (e.g. instruction, lunch, recess) and minimize/avoid contact with other groups or individuals who are not part of the cohort.

A limited number of students will be invited on campus for academic supports and services based on guidance provided by the CDPH.

Designated students will be provided academic supports based on specific identified needs - including one-on-one services, and/or in a cohort consisting of no more than 14 students. Each cohort will have not more than two supervising adults.

All students on campus will be required to wear a mask and maintain safe social distancing of at least 6 ft. Cohorts will be required to stay together during the entire time on campus, including nutrition time and/or recess - beginning from check in to when they are released to parents. Students will be allowed to use the restroom one at a time.

Entrance, Egress, and Movement within the School: How the movement of students, staff, and parents will be managed to avoid close contact and/or mixing of cohorts.

Primary and supporting school entrances are identified and staffed with trained COVID Liaisons to administer health screenings to stakeholders. Primary entrances are to be used by all students, staff, and most vendors. Supporting entrances are exclusively used by identified vendors and isolated staff departments.

While waiting in line to be screened, parents, students, employees, and vendors will physically distance (at least 6 feet apart), following the Grimmway Academy logos marked on the ground leading up to the front office and designated check-in stations.

Inside the classroom, students will be sitting at desks with at least 6 ft of distance between them. Students will only remain in their identified cohort and any type of mixing will be minimized to only academically essential purposes. Usage of the bathroom is limited to one student at time per classroom to avoid congestion.

If a student becomes ill or sustains an injury, the teacher will telephone the school nurse to triage over the phone in order to avoid congestion in the school nurse's office and waiting area. Based on the health risk and needs, the school nurse will coordinate student movement related to the number of students allowed in the nurse's office, waiting area, and the isolation room while sustaining physical distancing.

Face Coverings and Other Essential Protective Gear: How CDPH's face covering requirements will be satisfied and enforced.

Facial coverings (including face shield and face coverings) as well as gloves will be provided by the school. Safety glasses are optional for usage. School Nurses are equipped with N95 face masks when monitoring students/staff in isolation rooms due to developed COVID-related symptoms.

Students and staff are also allowed to bring homemade cloth face masks as long as the homemade PPE meets standards from the CDPH.

Health Screenings for Students and Staff: How students and staff will be screened for symptoms of COVID-19 and how ill students or staff will be separated from others and sent home immediately.

Employees are directed to daily self monitor and students' parents are directed to daily monitor their children's health in the morning for symptoms of COVID-19 before coming to campus. Upon arrival, employees are screened by administering a no-contact temperature reading and assessing COVID-related symptoms by trained COVID Liaisons.

Following guidance from the CDC and CDPH, COVID liaisons will guide parents to screen their child asking a series of questions and administering a no-contact temperature check. If the stakeholder has a temperature over 100.4 °F/38°C and/or presents with COVID-related symptoms, they will not be allowed to remain at school and will be directed to go home to await further guidance from the school nurse or coordinator.

If an employee or student develops, COVID-19 related symptoms while on campus, the employee or student will be evaluated by the school nurse and monitored in the isolation room. The employee will be directed to go home and contact the coordinator for further instructions. The student's parents/emergency contact will be called for immediate pick up and will be followed up by the school nurse.

Healthy Hygiene Practices: The availability of handwashing stations and hand sanitizer, and how their use will be promoted and incorporated into routines.

In accordance with CDPH and Cal/OSHA guidance and in consultation with local public health officials, the school provides opportunities for students and staff to meet handwashing frequency guidance. The school ensures sufficient access to handwashing and sanitizer stations throughout the school, utilizing fragrance-free hand sanitizer (with a minimum of 60 percent alcohol) and supervised at or near all

workstations. Children under age nine may only use hand sanitizer under adult supervision.

Identification and Tracing of Contacts: Actions that staff will take when there is a confirmed case. Confirm that the school(s) have designated staff person to support contact tracing, such as creation and submission of lists of exposed students and staff to the local health department and notification of exposed persons. Each school must designate a person for the local health department to contact about COVID-19.

All known positive cases and potential exposures of staff and students are to be reported directly to the COVID-19 Response Program Coordinator. The coordinator will initiate the intake process with the employee to identify potential COVID exposure, symptoms, and diagnosis during the employee's recent work history, as well as assess employee's compliance related to guidance from the CDC, the Department of Public Health, and organization policies. In the event, a student is believed to test positive or has been exposed to a positive case, the school nurse (under the guidance of the coordinator) would conduct the intake process with the student's parents.

Along with working closely with the administration team, the information is used to assess guidance towards other students and staff members potential exposure to COVID-19 and track occurrences in the school sites. Students and/or staff members found to be potentially exposed are contacted directly to further assess their exposure and determine next steps such as self-monitor for symptoms, administer a self-isolation period, and/or request stakeholder to be medically evaluated or tested.

Based on the occurrence, a notification of potential exposure is communicated to impacted stakeholders. The coordinator reports the positive case to the Kern County Department of Public Health (KCDPH), should KCDPH not contact the school or stakeholder first.

Physical Distancing: How space and routines will be arranged to allow for physical distancing of students and staff.

Desk arrangements, office locations, and often utilized work rooms are modified to effectively physically distance students and staff. Lunch areas and spacing are identified and modified to safely follow physical distancing measures while employees take a rest and meal period. Physical measures such as plexiglass, markers on the floor, etc. are also implemented as safeguard for staff and students.

Staff Training and Family Education: How staff will be trained and families will be educated on the application and enforcement of the plan.

The Human Resources (HR) department has and continues to train staff on how to effectively mitigate the transmission of COVID-19 by being trained in proper handwashing, physical distancing, minimize mixing, correct usage of PPE (i.e., facial coverings and gloves), and daily self-monitoring for COVID-related symptoms. HR also trains staff on when to communicate to the COVID-19 coordinator directly in the event of positive case and/or potential exposure.

The school educates families by providing a parent resource on information and symptoms of COVID-19, and the resource details processes in place to respond to a COVID-related matter. The parent resource sets forward expectations the school has of parents regarding:

- Communicating to the school in the event the child test positive or is exposed to a positive case in the home or in a non-household occurrence
- Immediate pick-up if child develops symptoms in school
- Modeling mitigating behaviors in the home and speaking to the child about refraining from sharing food, drinks, or any school supplies with other students
- Keeping the child home if the child presents with symptoms during the daily monitoring before heading to school

Communication Plans: How Grimmway Schools will communicate with students, staff, and parents about cases and exposures at the school, consistent with privacy requirements such as FERPA and HIPAA.

Assessing the occurrence of the positive case and identifying potential stakeholder exposures to COVID-19 (i.e., student, staff, vendors, etc.), a notification of potential exposure will be sent to the impacted stakeholders as soon as the intake process has been completed and practical. The notification will:

- Identify the type of stakeholder who tested positive (i.e. student, employee, or vendor),
- The last day said stakeholder was on campus,
- An assessment of compliance of the guidance from the CDC, California Department of Public Health, and local authorities,
- Contact information if the stakeholder(s) should have any questions.